

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, December 12, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

PRESIDENT MARTINEZ ANNOUNCED THE CANCELLATION OF THE DECEMBER 26, 2012 AND JANUARY 2, 2013 COMMISSION MEETINGS.

Election of Civil Service Commission President.

COMMISSIONER MARTINEZ WAS UNANIMOUSLY ELECTED PRESIDENT.

Minutes of the meeting of Wednesday, November 28, 2012, for approval

APPROVED; COMMISSIONERS FELTON AND KAHWAJIAN ABSTAINED.

Consideration of Consent Calendar

Unfinished Business

1. *Petition of **PAMELA JOHNSON** for a hearing on her **discharge**, effective August 25, 2011, from the position of Senior Typist Clerk, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-301.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION AND TO DEMOTE THE PETITIONER TO THE POSITION OF INTERIM CLERK.

Unfinished Business (continued)

2. *Petition of **ANTONIO MARTINEZ** for a hearing on his **discharge**, effective November 22, 2011, from the position of Recreation Services Aquatics Manager, Department of Parks and Recreation, **Case No. 11-388**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO NOT SUSTAIN THE DEPARTMENT.

3. *Petition of **ALICIA RODRIGUEZ-SOTO** for a hearing on her **discharge**, effective January 30, 2012, from the position of Supervising Clerk, Department of Public Social Services, **Case No. 12-026**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.

4. *Petition of **ARABELLE VAN RANZOW** for a hearing on her **discharge**, effective August 23, 2011, and her **suspension** not to exceed thirty (30) days pending investigation, effective June 3, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-307**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, GODFREY ISAAC, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

5. *Petition of **ISRAEL WILLIAMSON** for a hearing on his **discharge**, effective March 9, 2012, from the position of Custodian, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-098**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO SUSTAIN THE DEPARTMENT.

6. *Petition of **BRIAN A. RAINERI** for a hearing on his thirty (30) day **suspension**, effective January 16, 2012, from the position of Tree Trimmer Working Supervisor, Department of Public Works, **Case No. 12-038**.*
CONTINUED TO THE MEETING OF DECEMBER 19, 2012, IN ORDER FOR LYLE FULKS, LOCAL 721, TO REVIEW THE DEPARTMENT'S OBJECTIONS.

Unfinished Business (continued)

7. *Petition of **CESAR RINCON** for a hearing on his **discharge**, effective January 13, 2010, from the position of Senior Regional Planning Assistant, Department of Regional Planning, **Case No. 10-25**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

8. *Petition of **BONNIE L. SERAPHIN** for a hearing on her fifteen (15) day **suspension**, effective May 2, 2012, from the position of Librarian I, County Public Library, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-153**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

9. *Amended petition of **AMANY ANIS** for a hearing on her **non-appointment** to the position of Administrative Assistant I, Department of Public Works, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-218**.*
DENIED. COMMISSIONERS FELTON AND FOX DISSENTED.

10. *Petition of **NATALIE ESPINOZA** for a hearing on her **reduction during probationary period** from the probationary position of Administrative Services Manager I to the position of Senior Departmental Personnel Technician, Department of the Registrar-Recorder/County Clerk, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-248**.*
CONTINUED AT THE REQUEST OF VICTOR MANRIQUE, ATTORNEY FOR THE PETITIONER, IN ORDER TO ATTEMPT SETTLEMENT.

New Business

11. *Petition of **SHOKOUFEH HARIRI** for a hearing on her **discharge**, effective September 27, 2012, from the position of Pharmacist, Department of Health Services, Harbor-UCLA Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-323**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

12. *Petition of **PATRICK CARTER** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Fire Captain, **Case No. 12-322**.*
CONTINUED AT THE REQUEST OF THE PARTIES IN ORDER TO ATTEMPT RESOLUTION.

13. *Petition of **JOSEPH CROCCO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Fire Captain, **Case No. 12-326**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

14. *Petition of **DEIRDRE KUPER** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Children Services Administrator II, **Case No. 12-319**.*
CONTINUED TO THE MEETING OF JANUARY 9, 2013, IN ORDER FOR THE PETITIONER TO REVIEW THE NEW APPRAISAL OF PROMOTABILITY. (NO ONE APPEARED FOR THE PETITIONER.)

15. *Petition of **PATRICIA NWAEKEKE** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Health Program Analyst II, **Case No. 12-327**.*
HEARING DENIED.

16. *Petition of **RUDY R. ARRIETA** for a hearing on his **release**, effective September 25, 2012, from the temporary position of Fire Fighter Trainee, Fire Department, **Case No. 12-325**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

Continued items from December 5, 2012:

Unfinished Business

- A1. *Petition of **FRANK CASTRO** for a hearing on his **discharge**, effective January 11, 2012, from the position of Crew Instructor, Department of Parks and Recreation, **Case No. 12-039**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- A2. *Petition of **GARRICK GOODS** for a hearing on his **discharge**, effective January 31, 2012, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 12-050**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- A3. *Petition of **DENISE HALL** for a hearing on her **discharge**, effective September 13, 2011, from the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 11-316**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- A4. *Petition of **JAMES D. PARRY, JR.** for a hearing on his **discharge**, effective April 26, 2012, from the position of Public Works Laborer, Department of Public Works, **Case No. 12-147**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- A5. *Petition of **EMELIDA PORTILLO** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective April 18, 2012, from the position of Intermediate Typist Clerk, Department of Health Services, El Monte Comprehensive Health Center, **Case No. 12-127**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

Unfinished Business (continued)

- A6. Petition of **BROCK WIRTZ** for a hearing on his thirty (30) day **suspension**, effective February 13, 2012, from the position of Psychiatric Technician II, Department of Mental Health, **Case No. 12-066**.
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

- A7. Petition of **MAURA BLAKE** for a hearing on her fourteen (14) day **suspension**, effective October 8, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-313**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- A8. Petition of **RAYMOND BROWN** for a hearing on his fifteen (15) day **suspension**, effective September 24, 2012, from the position of Warehouse Worker I, Fire Department, **Case No. 12-316**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- A9. Petition of **ABEDNIGO PARADERO** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective October 2, 2012, from the position of Pharmacy Technician, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 12-318**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- A10. Petition of **KAREN SALAZAR** for a hearing on her ten (10) day **suspension**, effective October 15, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-315**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

- A11. *Petition of **NATALIE HOXIE** for a hearing on her **discharge**, effective September 21, 2012, from the position of Intermediate Clerk, Department of Health Services, Long Beach Comprehensive Health Center, **Case No. 12-317.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- A12. *Petition of **GUILLERMO MENDEZ** for a hearing on his **discharge**, effective September 26, 2012, from the position of Records System Clerk II, Sheriff's Department, **Case No. 12-320.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- A13. *Petition of **CHRISTINA SOLIS** for a hearing on her **discharge**, effective September 25, 2012, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 12-314.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- A14. *Petition of **MAGDALENA SARAFYAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Investigator, Pretrial, **Case No. 12-308.***
HEARING DENIED.

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:08 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. *Petitioner's request for a hearing on his **discharge**, effective August 13, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-265.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. STRUCK THE WORDS "AND GROUNDS" FROM PAGE 3, FIRST SENTENCE OF THE DEPARTMENT'S DISCHARGE LETTER

New Business

19. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 19, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-324.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
20. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective October 29, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-328.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
21. *Petitioner's request for a hearing on her **discharge**, effective August 27, 2012, from the position of Intermediate Clerk, Sheriff's Department, **Case No. 12-321.***
HEARING DENIED.

CLOSED SESSION (continued)

Continued closed session items from the meeting of December 5, 2012:

Unfinished Business

- A16. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective January 16, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-054P**.*
CONTINUED TO THE MEETING OF DECEMBER 19, 2012, AT THE REQUEST OF VINCENT MCGOWAN, ATTORNEY FOR THE DEPARTMENT.
- A17. *Petitioner's request for a hearing on his **discharge**, effective April 6, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-120**.*
CONTINUED IN ORDER FOR THE PARTIES TO BE PRESENT.
- A18. *Petitioner's request for a hearing on his **discharge**, effective November 2, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-363**.*
CONTINUED IN ORDER FOR THE PARTIES TO BE PRESENT.
- A19. *Petitioner's request for a hearing on her **discharge**, effective April 7, 2011, from the position of Bureau Chief, Probation Department. **Case No. 11-149**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:24 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:25 A.M.

Legal Advisor:
Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON DECEMBER 19, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director